

2014 Annual Report



NER creates opportunities for children and adults with developmental disabilities, enabling each to live and make choices to fulfill their potential, ultimately enriching our communities and providing quality support to families.



Northeast Residence, Inc.

Making a difference in our communities every day

BOARD OF DIRECTORS

Northeast Residence, Inc. 2014 Board of Directors

Joan Purrington (Chairperson)
Michelle Olson (Vice Chairperson)
Bob Morse (Treasurer)
Ann Tulloch (Secretary)
Barb Damerow
Joan Henry
Margi Miller
Sally Poesch
Dale Roffers
George Rossez

OUR LOGO

Person with outstretched hands signifying need for help, development, and attention.



Arrow for Northeast



Roof signifying home and shelter. The inner shape is an arrow indicative of growth.



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Northeast Residence, Inc.



Heather
1228
Heather Hawkins

2014 Summer Games Athletics

1228

Heather Hawkins

Special Olympics
Minnesota



BOARD OF DIRECTOR'S REPORT

Dear Friends of Northeast Residence, Inc...

2014 was a very exciting year for the organization as well as a year filled with significant changes and transition. What has not changed is your continued dedication and support of the organization's mission. Northeast Residence, Inc. (NER) provides a positive impact on the lives of children and adults in our care every day!

NER proudly served over 150 individuals and their families in 2014. The organization has twenty-nine programs and services: Long-term residential care is provided to 96 residents, there are two after school extended-day programs, an adult day program, in-home services, community - based activity programs, and a respite-care program. The respite-care program is the only one of its type in the United States! There are 320 full and part time employees. The NER budget is over \$8.5 million dollars. The organization is commended for maintaining an administrative overhead of just 11%.

During 2014 the administrator's position that was held by Corrine Schmidt for more than 27 exemplary service years was divided into two positions. A new Program Director position was created along with an Executive Director position. Each of these positions has been filled by highly qualified individuals. Shari Newgard is the Program Director and Heidi Holste is the Executive Director. The NER board of directors and staff are very thankful for the smooth leadership transition. The board is especially grateful for the support of NER's dedicated staff during a time of significant change.

As we focus on 2015 we want to thank you for your continued generosity and support of the NER Annual Giving program, the Annual Fundraising Dinner, the Golf Tournament, and the Friends of NER Legacy Program. The individual and corporate partnerships and support of NER permitted the organization to provide economic support for special projects including resident camping and vacation opportunities. Contributions supported specialized equipment, employee training and development, employee scholarships, after school programs, and new program development.

We invite you to visit our web site (<http://www.nerinc.org/>), "Like" us on Facebook, follow us on Twitter at @NEResidence and look for notifications of our events and the exciting things happening at NER. Take time to learn about our sponsors, support their businesses, and thank them for their many contributions.

The board of directors promises to remain stewards of the gifts and government financial support that allows NER to create opportunities for children and adults with developmental disabilities to live to their fullest potential.

Best regards and thank you,

Joan Purrington
Board Chair

Corrine Schmidt
Administrator

Heidi Holste
Executive Director

A FAMILY'S STORY

It's the season of giving, and because of people like you, Northeast Residence helps children and adults with developmental disabilities in the Twin Cities area enjoy life and grow as individuals while also supporting their families.

A Family's Story

Just ask any member of our great big Williams Family what Mark means to them and you will get a wide range of stories and emotions from years of life with Mark. Mark was born the fifth son and middle child of our nine children. He was born with Cerebral Palsy and mild mental retardation. He has been loved and supported by the entire family for 35 years from a little baby to being the biggest in the family! We loved him into adulthood.

At about 15 years of age our family began using Northeast Residence respite care for an occasional weekend. Mark enjoyed his time at respite and made new friends. Respite gave our family time to just enjoy each other without one member needing constant redirection. We could engage in activities that weren't always possible, while Mark could get some one on one time in a new environment which helped him to later transition into long term care.



Years later, the time came that Mark noticed his younger siblings moving away to college and he felt a desire to also live independently. We were thrilled to find that Northeast Residence had a group home in Hugo for him to experience his new found freedom. After many years in Hugo, Mark became a resident at NER's Minnesota House. We greatly admire all the dedicated and caring staff that worked with Mark in his 20 years of NER services. He has made friends with peers and staff and so have we! They treat each resident with such dignity and compassion. He has now lived longer under the careful watch of Northeast Residence than in our home. Mark lives close enough to his family that they regularly take him to family birthday parties and other activities.

A FAMILY'S STORY *(cont.)*

These compliment the one on one biweekly outings he receives with staff. We appreciate the effort staff makes to take Mark to church to attend Mass each Sunday morning where he is able to share in another community experience and has made several friends. The many varieties of activities he is exposed to are amazing! He has been able to travel to other states on vacation with NER residents and has benefited from these experiences.

When Mark celebrated his "Golden Birthday" at 28 years of age, our family had a wedding type party in his honor. Mark even chose the DJ that played at many of the ARC dances who made the day very memorable. Many NER residents and staff came and joined in this important milestone in his life. He wanted former teachers, custodians, health care providers, staff, etc. all invited. Family and friends still talk about that wonderful celebration of his life.

The entire Williams Family cannot imagine life without Mark. He is loved beyond words. He puts the fun in all our family events and is loved by his 21 nieces and nephews.

[His independence means the world to Mark and we are grateful to NER for his "home away from home!"]

Northeast Residence is in need of your financial support to continue the good work their services provide to many. Your generous gift will help provide adaptive equipment, individual programs and community activities for the residents. Please say "yes" to the many children and adults with special needs who need and deserve these opportunities. All gifts are tax deductible.

With grateful hearts,

Mary and Gary Williams



STAFF RECOGNITION

2014 Employee Service Awards

30 Years

Diane Mack
Susan Deiman

25 Years

Laurie Moga
Laurel Vetter
Debbie Mann

20 Years

Teresa Lennartson
Nan Wrich

15 Years

Deb Lewandowski
Shannon Brzinski

10 Years

Mathew Amusan
Candy Johnson
Jennifer Florian
Julius Kavugha
Latiesha Nelson

5 Years

Katie Schultz
Richard Sauer
Timothy Daniels
Shawn Dolezal
Margaret Mbuthia
Kelly Le
Nadine Johnson
Juliana Gyasi
Lookman Shodeinde
Kira Perez
Tyler Diedrich

CONGRATULATIONS

to the

2013-2014 Ken & Marion Owens Scholarship Fund

recipients, Spencer Dorf and Jaclynn Bock.

Congratulations to you, and we wish you the very best of luck in your education and futures!

VOLUNTEER RECOGNITION

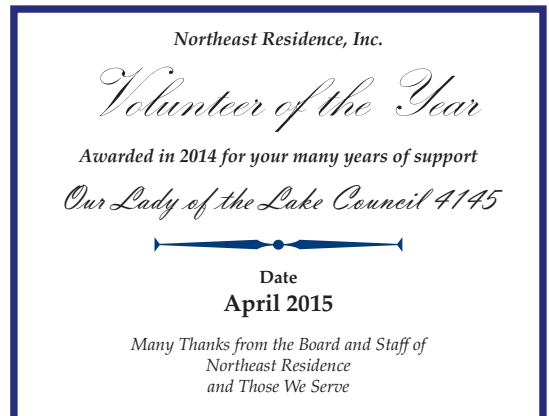
Once again, NER continues to be blessed with a large group of dedicated, generous individuals who give of their time and talents to touch the lives of the individuals and families NER serves, and to help NER achieve our mission.

Thank you to our generous volunteers.

Jim Blumke
Don Bordsen
Diane & Roger Bruns
Josh & Tonya Bushard
Kelly & Marci Comer
Jake Damerow
Joey Damerow
Leah Damerow
Sarah Damerow
Barb Damerow
Brent & Brea Decosse
Amy Erendu
Steve & Anita Fierro
Laura Greenlee
Bob Hansen
John & JoAnn Heller
Joan Henry
Sharon Hindahl
Shirley Hollenkamp
Joy Ballou & Jim Jantzen
Charlie & Candy Johnson
Cassie Karp
Rachel Kirchgasler
Lori Kieffer
Bill & Jeanine Kohout
Jake Lewandowski
Liz Lewandowski
Joan Loer
John & June Martin
Terry Maynard
Eileen McNiff
Jobie Meinke
Margi Miller
Lorrie Morse
Bob & Diane Morse
Eileen O'Keefe
Michelle & Steve Olson
Rich & Laurie Olson

Scott Olson
Suzie Olson
Mary Onchiri
Marion Owens
Sally Poesch
Joan Purrington
Colleen Roberts
Sally & Dale Roffers
Kay & George Rossez
Deb Rudolph
Anthony Schmidt
Mary Lou Schmidt
Mike & Colleen Schmidt
Denny & Corrine Schmidt
Paul & Karen Schultz
Mike & Cathy Steffen
Dale Stomberg
Ann & John Tulloch
Lynette Vickerman
Bob & Betty Wilmes
Joe & Jeanne Wilmes

Minnesota State Council Knights of Columbus



2014 Statement of Financial Position

Total Assets	\$8,679,329
Total Liabilities	\$5,127,925
Net Assets	
- Unrestricted	\$2,691,174
- Restricted	\$ 860,230
Total Net Assets	\$3,551,404

2014 Statement of Activities

Total Support & Revenue	\$9,321,822
Expenses	
- Program	\$7,984,950
- Administrative & General	\$1,010,756
- Fundraising	\$ 88,267
Total Expenses	\$9,083,973



Thank you to Donors from NER Employees

As employees of Northeast Residence, we see the differences we can make in the lives of the children and adults we serve every day. We know what it's like to see their faces light up with a smile. We know we are changing the world in our own way through the work we have chosen to do.

We know that financial supporters of Northeast Residence make our work possible.

Thanks to you:

- Extended-day programs, respite and in-home services provide opportunities to adults and children with developmental disabilities, and gives their families the flexibility to manage their work-life balance through supportive, positive, enriching care.
- NER long-term care offers an environment where the people we serve can thrive and pursue the choices and activities that make them happy. Many participate in work programs and bring their skills and abilities to the community.
- Your gift provides adaptive equipment, community activities, and helps us meet goals that might not otherwise be possible.

When you choose to participate at any level, your gift combines with the gifts of others to provide for the needs of the men, women and children we serve. What NER provides to families is so appreciated. Be proud of how you are changing lives for the better every day!



VALUED CONTRIBUTORS

As a non-profit 501(c)3 organization, we rely heavily on the generosity of our donors. Their gifts allow us to go above and beyond traditional services. All gifts are fully tax-deductible. Northeast Residence has been fortunate to have wonderful friends in the funding community.

We were also the grateful recipients of funding from:

The Knights of Columbus – Our Lady of the Lake Council 4145

A presenting golf sponsorship from Geritom Medical, Inc.

We wish to further recognize the many individuals and businesses that gave so graciously in 2014:

Lee and Caryl Aanenson	Kenneth Collias	Nancy and Paul Hansen
Laura and Richard Abbott	Kelly and Marci Comer	Gabby and Barb Harnett
Advent Construction	Bonita Connolly	Daniel Hayne
Stefanie Ahrens	Mary Jo Connolly	Susan and Joel Heckman
Air Tamarack, Inc.	Gregory and Karen Conroy	Simon Hefty
The Allstate Foundation	Cub Foods	Dennis Hegberg
Amazon Smile Foundation	Brian Curran	Joan Henry
American Legion Post 507	Melinda Curran	Linda Henry
Amsterdam Bar & Hall	Dale Studios	Richard and Lisa Heroff
Elwood and Judy Anderson	Barbara and Allen Damerow	Hidden Greens Golf Course
Edward Anderson	Timothy Deans	Sanford and Sharon Hindahl
Fred C. and Katherine B. Anderson Foundation	Brian Deuel	Hoeinsteins Liquor Distributors
Jeanne Anderson	Digital Insurance	Aaron Hofbauer
Aspen Ridge Lawn Maintenance	Karen Dinius	Ed and Shirley Hollenkamp
BB Make up and Cosmetic Bar	Donatelli's	Thomas and Mary Jo Holly
Jessica Baker	Charles Drake	Christopher Holste
Wallace and Rita Balcerzak	Thomas and Charlene Dunaski	Heidi and Matt Holste
Jake Berg	Ray Edwards Memorial Trust	George Horwath
Bergman's Greenhouses	Allen Elliot	Dale and Judith Hughes
Best Western Plus White Bear Lake	Kent Erickson	Doug Huskin
Country Inn/Rudy's Redeye Grill	Kurt Erickson	Indian Hills Golf Club
J.W. Bierstude	Kevin Farmer	Gregory Iverson
Jeff Birkeli	Chad Faul	Richard and Janet Jacka
Donald and Theodora Bordsen	John Feickert	Aleda and Roy Jacobson
Gerald and Elizabeth Borson	Glen Fladeboe	Paxton and Dawn Jevnick
Bremer Bank	Fulton	Glenn and Kathryn Johnson
Bierstube Bar and Grill	Miguel and Rosa Galindo	Anthony Johnston
Emily and John Brenengen	Geritom Medical, Inc.	Margaret and John Jones
John Bruce	Kari Germain	Thomas and Janice Jordan
Bruegger's Bagels	GiveMN	Alan and Julie Kaufman
Diane Bruns	Mark and Diane Gorder	Julius Kavugha
Roseanne Bruski	John and Joann Gordon	Kingsley and Joan Kerrick
Richard Burton	Joyce Gow	Patricia Kiel
Nancy Campbell	Eugene and Clara Gray	Knights of Columbus, Our Lady of The Lake Council 4145
Greg and Kathy Carlson	Catherine Green	Bill Kohout
Peter Carlson	Guiseppe's Pizza	Mike Krebsbach
Chanhassen Dinner Theatres	Stuart Haase	Steve Kreitlow
Bob and Diane Coderre	Heather Hamilton	Nile Kriesel
	Michael and Maureen Hamilton	

VALUED CONTRIBUTORS *(cont.)*

Dale and Jacquelyn Kruse
 Wayne and June Kulas
 Autumn Kunz
 Yvonne Kutzer
 Bonita Labathe
 Steve Lacasse
 Cal Larson
 Christopher Larson
 Patrick Leary
 James Lebahn
 Anna Ledin
 Lynne Lefler
 Jim and Yvonne Lemire
 John Lemire
 Richard Lennartson
 Debbie and Frank Lewandowski
 Piers and Katherine Lewis
 Linda Lia
 Linde Family
 Robert Lockwood
 Joan Loer
 Lawrence Lukoskie
 Harland and Ione Lund
 Lunds/Byerlys
 Darlene Maeder
 Sitiveni Mafi
 Mallard Lake Resort
 Debbie Mann
 Maplewood Oakdale Lions Club
 Ann Martin
 James Martin
 John and June Martin
 Kevin Martin
 Massage Envy
 Robert Matthes
 Dave and Gayle Mau
 Steve McGough
 Eileen McNiff
 Blair Meek
 David Melquist
 Margaret Miller
 Vicki and Mark Miller
 Cory Mitchell
 MN Catholic Credit Union
 Mons and Miller Families
 Minnesota Orchestra Hall
 Minnesota Swarm
 Minnesota Timberwolves
 Minnesota Twins Baseball
 Matt and Mary Mons
 Amanda Morelan
 Steven & Deb Morelan
 Loretta Morse
 Robert Morse
 Kristine Myhra
 Lucille Nadeau
 MaryAnn Nelson
 Nelson's Pro Shop, LLC
 Shari Newgard
 NinaMarie Studios
 Candice and Thomas Nordlund
 Nonprofits' Insurance Agency, Inc.
 Ben Oiyé
 Olsen Thielen & Co, Ltd.
 Randy Olson
 Richard Olson
 Scott Olson
 Steve and Michelle Olson
 O'Malleys
 Tyler Orth
 James and Michaelin Otis
 Marion Owens
 Gerald and Sharon Pipes
 Punch Pizza
 Norm and Joan Purrington
 Christine Ramirez
 Ramsey County Sherriff
 Paul and Laurie Reece
 Scott and Melissa Richards
 Jeff Richardson
 Colleen Roberts
 Dale and Sally Roffers
 Robert Roffers
 George and Kathryn Rossez
 Paul Rossez
 Thomas and Patricia Rossez
 Running Aces Harness Park
 Saint Paul Foundation
 Saint Paul Foundation -
 Coderre Family
 Saint Paul Foundation -
 Martin Family
 St. Paul Saints
 Sams Club
 Thomas and Emily Schmelter
 Schmidt Insurance Agency
 Dennis and Corrine Schmidt
 Gertrude Schmidt
 James and Helen Schmidt
 Eugenia Schottmuller
 Robert Schuette and Mary Rossi
 Melinda Seifert
 Addie Sharbono
 Mackenzie Sharbono
 Eleanor and Ivan Skoog
 Sky Zone Trampoline Park
 Adam Smith
 SNAP Fitness
 Tia Speak
 Catherine and Lloyd Spear
 Mitch Spencer
 Spooner Golf Club
 John and Collette Spooner
 Sports Clips
 Starbucks
 Shawna Steen
 Merlin and Gloria Steffen
 Dale Stomberg
 Sugar Love Bakery
 Surly Brewing Company
 William Swanson
 Tailor Made Nutrition
 Kristin Teigen
 Rick Thomas
 Timber Creek Capital Management
 Ronald Toensing
 Virjean Toensing
 Anne Tome and Jesse Linde
 John and Ann Tulloch
 Eric Ulrich
 Hank Ulrich
 Jaclyn Ulrich
 James and Marjorie Ulrich
 Urban's Farm and Greenhouses
 Nancy and David Van Dyke
 Vannelli's by the Lake
 Jason Wachtl
 Walmart Foundation
 William Walsh
 Susan Ward
 Tamara Weatherspoon
 Gordon Weiss
 Shelley Weiss
 Tyler Welker
 Gary and Mary Williams
 Wine and Canvas
 Faamati Winey
 WISSH Graphics
 Jacob Wrich
 Zantigo Mexican Restaurant
 Jo Ann Zorn
 . . . and those that wished to remain
 anonymous

YOUR DONATION

What Your Dollar Accomplishes

\$25

can pay for Special Olympic activities for a client

can provide an hour of continued education training for staff caring for our residents

\$50

\$100

can provide sensory items and games for residents of a home

can provide specialty software for communication

\$250

\$500

can provide an iPad to open new doors of communication

can provide a scholarship opportunity for 4 clients to enjoy the outdoors at local campgrounds such as Jellystone

\$1500



Annual Fundraising Dinner

Friday, May 29th, 2015 – Lake Elmo Inn Event Center

“Driving For Dreams” Golf Tournament

Monday, August 10th, 2015 – Indian Hills Golf Course



Information and sign-up opportunities available:
NER Office (651) 765-0217

Thank you to last year's golf sponsors and all our event participants!

Please join us this year and show your support!